



CIRCUIT COURT OF ST. LOUIS COUNTY
STATE OF MISSOURI

NEUTRAL QUALIFICATION FORM
Pursuant to Local Rule 38

I am applying for inclusion on the list of neutrals to be maintained by the Circuit Clerk pursuant to Local Rule 38 of the Circuit Court of St. Louis County. The following information is supplied in support of this application.

1. Name: Feldacker Bruce S.
(Last) (First) (Middle)

2. Address: Feldacker & Durbin, P.C.
230 South Bemiston, Suite 1200
St. Louis Missouri 63105
(City) (State) (ZIP+4)

3. Telephone Number: (314) 862-3333, ext. 15

4. Facsimile Number: (314) 862-0605 Email: laborlaw@anet-stl.com

5. State the standard hourly fee for your services as a neutral. \$200 per hour effective 1/1/04

6. List your appropriate training or equivalent experience in conducting alternative dispute resolution as required for certification under Supreme Court Rule 17.04.

"Advanced Employment Law Mediator Training Program," sponsored by Cornell University and the Alliance for Education in Dispute Resolution, February 17-19, 2003, 21 hours. "Advanced Mediator Training," sponsored by the Association of Attorney-Mediators, September 19, 2003, St. Louis, Missouri, 7.9 hours. "Advanced Mediation Training," sponsored by the United States District Court for the Eastern District of Missouri, April 11, 2001, 8.4 hours. "Advanced Mediator Training," sponsored by United States Arbitration and Mediation, November 14-15, 1997, 12 hours. "EEO Mediation and Mediation Advocacy Skills Building Conference," sponsored by the Bar Association of Metropolitan St. Louis and the St. Louis District Office, EEOC, July 1997, 7 hours. "Bridge Course, Mediator Training Program," under the auspices of the American Academy of Attorney/Mediators Inc., April 7-8, 1995, 12 hours. "Mediation and Early Neutral Evaluation Training," sponsored by the U.S. District Court, Eastern District of Missouri, Sept. 1994, 16 hrs.

7. Please list all areas of substantive law or experience which are or have been a significant part of your professional background or practice.

Practicing attorney since 1969 specializing in labor and employment law. Have served as neutral mediator in more than 250 cases including labor and employment law, contract and commercial issues, and personal injury litigation, etc.

8. [If the answer to any of the following questions is yes, please explain the circumstances on a separate sheet and attach.]

- a. Have you ever been disciplined for violation of any code of professional ethics or responsibility? No
- b. Have you ever pled guilty to or been found guilty of a felony? No
- c. Have you ever been found liable for fraud or any other intentional tort? No
- d. Have you ever had a professional license revoked or suspended for reasons other than non-payment of dues? No
- e. Have any professional malpractice judgments been entered against you? No

9. List the courts and professional organizations in which you currently hold certifications as a neutral, mediator, arbitrator, or other ADR service provider.

Certified mediator in United States District Court Eastern District of Missouri, 1994; Missouri Supreme Court, December 1995; Mediators Roster, Alliance for Education in Dispute Resolution, NASD

Mediation Roster; Pinnacle Mediation; Member Association of Attorney Mediators, Association of

Missouri Mediators, Association for Conflict Resolution, ABA Committee on ADR in Employment Law.

10. In the space below, briefly describe your experience, qualifications, special areas of expertise, and any other reasons why you should be selected as a neutral.

I have 30 years as a practicing attorney primarily in labor and employment law. My practice has entailed extensive litigation in Federal and State Court, in arbitration, and before state and federal administrative agencies. It has also included substantial use of mediation, first as an advocate, and now as the neutral mediator. I have now served as the neutral mediator in more than 250 cases, primarily labor and employment law disputes, but also contract disputes, commercial litigation, and personal injury suits. My experience as a mediator has fully affirmed my belief in the mediation process as the best way to resolve disputes. I find that the mediation process enables the parties to reach an agreement far faster and with less residual bitterness than direct negotiations between them. My education and experience in the mediation process, my experience as a practicing attorney, and my general business background have prepared me to serve successfully as a mediator. I look forward to the opportunity of such service.

(Signature)

(Date)

Biographical Information

Bruce S. Feldacker

Attorney at Law

230 South Bemiston Ave., Suite 1200

St. Louis, MO 63105

314-862-3333, Ext. 15

laborlaw@anet-stl.com

PROFESSIONAL BACKGROUND:

Partner, Feldacker & Durbin, P.C., in private practice since 1969, specializing in labor and employment law. Admitted to the Bar in Missouri and Illinois. Mediator, primarily of labor and employment law disputes, since 1996.

PROFESSIONAL ACTIVITIES AND RESPONSIBILITIES:

Past Chair, Labor & Employment Law Section, Bar Association of Metropolitan St. Louis; Member and Subcommittee Chair, ABA, Labor & Employment Law Section, Committee on Alternative Dispute Resolution in Employment Law; Member: Missouri and Illinois Bar Associations, Association of Attorney-Mediators, Association for Conflict Resolution, Missouri Association of Mediators, Industrial Relations Research Association, International Foundation of Employee Benefits Plans.

MEDIATION EXPERIENCE:

Have served as neutral mediator in more than 250 cases, primarily under the auspices of the United States District Court Eastern District of Missouri mediation program, the EEOC, and Pinnacle Mediation. Cases have primarily involved Title VII, ADEA, ADA, FMLA, FLSA, or ERISA issues. Selected by the EEOC as one of two outside mediators to mediate cases pending before the EEOC St. Louis District Office.

ADR CERTIFICATIONS:

Certified Mediator, United States District Court, Eastern District of Missouri, October 1994; Missouri Supreme Court, December 1995; Member, Mediators' Roster, Alliance for Education in Dispute Resolution, February 2003; NASD Mediation Roster, August 2003.

ADR TRAINING:

Formal mediation training includes:

1. "Advanced Employment Law Mediator Training Program," sponsored by Cornell University and the Alliance for Education in Dispute Resolution, February 17-19, 2003, 21 hours; primary instructors Mediators Sara Adler and John Sands. (Member, Alliance Employment Mediation Roster);
2. "Advanced Mediator Training," sponsored by the Association of Attorney-Mediators, September 19, 2003, St. Louis, Missouri, 7.9 hours; conducted by a panel of experienced mediators;
3. "Advanced Mediation Training," sponsored by the United States District Court for the Eastern District of Missouri, April 11, 2001, presented by the Center for the Study of Dispute Resolution, University of Missouri School of Law, 8.4 hours;
4. "Advanced Mediator Training," sponsored by United States Arbitration and Mediation, November 14-15, 1997, 12 hours, taught by several experienced Mediators/Attorneys;

5. "EEO Mediation and Mediation Advocacy Skills Building Conference," sponsored by The Bar Association of Metropolitan St. Louis and the St. Louis District Office, EEOC, July 1997, 7 hours (multiple Attorneys/Mediators as instructors);
6. "Bridge Course, Mediator Training Program," under the auspices of the American Academy of Attorney/Mediators Inc., April 7-8, 1995, taught by Attorney/Mediator Ross W. Stoddard, 12 hours;
7. "Mediation and Early Neutral Evaluation Training," sponsored by the United States District Court, Eastern District of Missouri, September 1994, 16 hours, taught by J. Michael Keating, Jr., Attorney at Law, and Professor Leonard L. Riskin, University of Missouri School of Law;
8. American Bar Association, Labor and Employment Law Section, Committee on Alternative Dispute Resolution (Annual mid-year meeting that I attend includes sessions on mediation procedures and techniques.);
9. Annual St. Louis and Missouri Bar Association ADR and Employment Law conferences that I attend include sessions on mediation practices in general and on the mediation of EEO disputes.

TEACHING AND EDUCATIONAL ACTIVITIES:

Adjunct Associate Professor of Law, St. Louis University Law School (currently teaching course in employment law); Adjunct Professor, University of Missouri Law School (taught course in collective bargaining and labor arbitration); Instructor in labor law, the National Labor College, George Meany Center for Labor Studies, Silver Spring, Maryland; Part-time instructor, Cornell University School of Industrial Relations (teaching internet courses in labor law and the use of ADR to resolve employment disputes); University of Missouri Labor Extension Service, St. Louis Community College, and Maryville College Labor Studies programs;

Speaker on labor law and labor relations topics, including use of ADR to resolve employment disputes, in seminars and institutions sponsored by the American, Missouri and St. Louis bar associations; the American Arbitration Association; the Industrial Relations Research Association; various colleges; and by other continuing education organizations.

BOOKS AND PUBLICATIONS:

Author: *Labor Guide to Labor Law*, 4th Ed. (Prentice Hall Publishing Company, 2000), a widely used reference book and text in Labor Studies courses (including Chapter on employment discrimination). Author, articles on labor law subjects published in the "Labor Law Journal".

EDUCATION:

LL.M. (Labor Law), Georgetown University Law Center, 1969; J.D., University of Chicago, Law School, 1965; A.B., Washington University, St. Louis, Missouri, 1962.

PERSONAL DATA:

Born: June 26, 1940, East St. Louis, Illinois
Residence: 7807 Davis Drive
Clayton, Missouri 63105
(314) 863-3503

Captain, U.S. Army Judge Advocate General's Corps, Military Affairs Personnel Law Division, Washington, D.C. 1966-1969.

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ATTORNEYS AT LAW

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BRUCE S. FELDBACKER*
MARIE A. DURBIN*

*LICENSED IN MISSOURI
AND ILLINOIS

November 21, 2003

Ms. Joan M. Gilmer
St. Louis County Circuit Clerk
7900 Carondelet
Clayton, MO 63105


RE: Updated Neutral Qualification Form for Neutrals List

Dear Ms. Gilmer:

I recently had occasion to review my neutral qualification form on file in the Circuit Clerk's office, and noted that it is badly outdated. I have therefore enclosed a new copy, and ask that you replace the old form with this one.

Please call me if you have any questions about this.

Very truly yours,


Bruce S. Feldacker

BSF/amc
Enclosure

*Constance
List of
Neutrals
Thanks
CJH*

FELDACKER & DURBIN, P.C.

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St. Louis County Circuit Clerk
7900 Carondelet
Clayton, MO 63105

JOAN M. GILMER
CIRCUIT CLERK, ST. LOUIS COUNTY

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RECEIVED



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