



CIRCUIT COURT OF ST. LOUIS COUNTY
STATE OF MISSOURI

FILED

SEP 19 2025

JOAN M. GILMER
CIRCUIT CLERK, ST. LOUIS COUNTY

NEUTRAL QUALIFICATION FORM
Pursuant to Local Rule 38

I am applying for inclusion on the list of neutrals to be maintained by the Circuit Clerk pursuant to Local Rule 38 of the Circuit Court of St. Louis County. The following information is supplied in support of this application.

1. Name: Richardson, Gerald Michael
(Last) (First) (Middle)

2. Address: 211 North Broadway
Suite 2500
Saint Louis, MO 63102
(City) (State) (Zip+4)

3. Telephone Number: (314) 276-4379

4. Facsimile Number: (314) 884-4453

5. State the standard hourly fee for your services as a neutral. \$400

6. List your appropriate training or equivalent experience in conducting alternative dispute resolution as required for certification under Supreme Court Rule 17.04.

Mediating Civil Cases Training, Univ. of MO, School of Law, June 6-7, 1996 (23 hours)

Advanced Civil Mediation, Univ. of MO, School of Law, February 27, 2003 (8.1 hours)

Mediation Training for Civil Cases, Univ. of MO, School of Law, April 1, 2, & 9, 2021 (25.5 hours)

Mediator for the Equal Employment Opportunity Commission's Voluntary Mediation Program 2020-2025

Experience representing parties in civil mediations as an advocate 1996-2025

7. Please list all areas of substantive law or experience which are or have been a significant part of your professional background or practice.

I have extensive experience in all aspects of labor and employment law: trying case alleging unlawful discrimination, retaliation, and unlawful harassment; advising employers re: minimum wage and overtime issues and defending them in collective and class actions alleging FLSA violations, both individual and collective bargaining contract negotiations, negotiating, drafting, and enforcing restrictive covenants, advising and representing employers during investigations of occupational safety and health issues, and defending them in enforcement actions in both administrative agencies and the appellate courts, defending employers in unfair labor practice cases, advising employers during organizing campaigns. I have also represented public employers in 42 U.S.C section 1983 actions.

8. [If the answer to any of the following questions is yes, please explain the circumstances on a separate sheet and attach.]
- a. Have you ever been disciplined for violation of any code of professional ethics or responsibility? ...No _
 - b. Have you ever pled guilty to or been found guilty of a felony? .No...
 - c. Have you ever been found liable for fraud or any other intentional tort? ..No..... _
 - d. Have you ever had a professional license revoked or suspended for reasons other than non-payment of dues? ...No..... _
 - e. Have any professional malpractice judgments been entered against you? ..No_____
9. List the courts and professional organization in which you currently hold certifications as a neutral, mediator, arbitrator, or other ADR service provider.
FINRA arbitrator and National Arbitration & Mediation arbitrator.
10. In the space below, briefly describe your experience, qualifications, special areas of
I have practiced law for more than 45 years and devoted my practice primarily to labor and employment law issues. My practice has mostly involved litigating cases in state and federal courts at both the trial and appellate levels. I have represented parties in mediations for nearly 30 years and I have served as a mediator during the past four years primarily as a private mediator for the EEOC's voluntary dispute resolution program. I take a problem-solving and non-evaluative approach to mediation as a mediator. My experience as both an advocate and a mediator has shown me that the parties to a dispute can typically negotiate a win-win agreement that settles their dispute on terms better for each of them than either can likely achieve by going to trial.


(Signature)

September 18, 2025
(Date)

THIS FORM WILL BE MADE AVAILABLE TO THE PARTIES TO ASSIST THEM IN CHOOSING A NEUTRAL.