



CIRCUIT COURT OF ST. LOUIS COUNTY
STATE OF MISSOURI

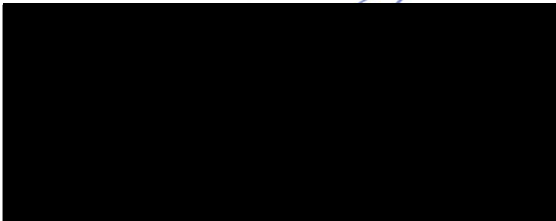
NEUTRAL QUALIFICATION FORM
Pursuant to Local Rule 38

I am applying for inclusion on the list of neutrals to be maintained by the Circuit Clerk pursuant to Local Rule 38 of the Circuit Court of St. Louis County. The following information is supplied in support of this application.

1. Name: Rugo Jason M.
(Last) (First) (Middle)
2. Address: 150 North Meramec
Suite 400
Clayton MO 63105-3753
(City) (State) (Zip+4)
3. Telephone Number: (314) 721-2525
4. Facsimile Number: (314) 721-5525
5. State the standard hourly fee for your services as a neutral. \$200.00
6. List your appropriate training or equivalent experience in conducting alternative dispute resolution as required for certification under Supreme Court Rule 17.04.
Training workshop on mediating civil cases, MU Law School-Dispute Resolution
Center, Columbia, MO, Summer 2002, 20.7 hours
Mediation Continuing Education Current Topics on Mediation, Association of
Attorney Mediators, Clayton, MO, 1 hour on 10-17-12, 1 hour on 3-20-13,
1 hour on 4-17-13
7. Please list all areas of substantive law or experience which are or have been a significant part of your professional background or practice.
Commercial litigation, non-competition, unfair competition, trade secrets,
trademarks, real estate and zoning, construction, insurance coverage

8. [If the answer to any of the following questions is yes, please explain the circumstances on a separate sheet and attach.]
- a. Have you ever been disciplined for violation of any code of professional ethics or responsibility? No
 - b. Have you ever pled guilty to or been found guilty of a felony? No
 - c. Have you ever been found liable for fraud or any other intentional tort? No
 - d. Have you ever had a professional license revoked or suspended for reasons other than non-payment of dues? No
 - e. Have any professional malpractice judgments been entered against you? No
9. List the courts and professional organization in which you currently hold certifications as a neutral, mediator, arbitrator, or other ADR service provider.
- _____
- _____
- _____
10. In the space below, briefly describe your experience, qualifications, special areas of expertise, and any other reasons why you should be selected as a neutral.

At this stage in my career, having resolved many cases through mediation and received mediation training, I believe that I can bring all of my accumulated career experience to bear in conducting mediations that can show parties a different path to resolving their cases to save them the cost, burden and uncertainty of continued litigation. For further information on my qualifications, training and mediation philosophy, please see the attached Mediation Resume.



(Signature)

4/25/13
(Date)

THIS FORM WILL BE MADE AVAILABLE TO THE PARTIES TO ASSIST THEM IN CHOOSING A NEUTRAL.

My experience shows that this process of collaborative analysis, which is more than just shuttling back and forth with offers and responses, produces the best opportunity for settlement, and therefore I stress the process instead of the result, believing that the process itself is what produces acceptable results. I stay determined and fully engaged to explore every issue. I know when to be gentle and facilitative and when to be persistent, and I provide honest and objective analysis, and drill down to the emotional level of disputes and facilitate a more economic, or non-emotional, approach to resolving cases. I have particular skill in mediating difficult equity and unfair competition disputes, as I consider it my most highly developed skill.

Rates (updated as of January 2013)

\$200 per hour

Jason M. Rugo
JENKINS & KLING, P.C.
150 N. Meramec
Clayton, Missouri 63105
314-721-2525
314-721-5525 (fax)
jrugo@jenkinsklings.com

JASON M. RUGO
JENKINS & KLING, P.C.
(314) 721-2525
Mediator

Mediation conducted by Jason M. Rugo, a trained mediator with practice experience in the various commercial aspects of the law in more than 50 mediations involving non-competition and trade secrets, commercial disputes, and complex equity cases involving multiple parties, both for existing lawsuits and pre-suit mediation of disputes.

Experience

- Jenkins & Kling, P.C., 1994-current. Partner. Commercial litigation with emphasis in unfair competition, non-compete enforcement and defense, complex equity, land use and zoning, subdivision disputes, trade secrets.
- Gallop, Johnson & Neuman, 1983-1994. Partner (1986-1984), Associate (1983-1986). Commercial litigation with emphasis in complex equity matters, simple and complex contract and tort claims, construction claims, mechanics liens.
- Thompson & Mitchell, 1980-1983. Associate. Commercial litigation and admiralty.

Education

- Vanderbilt University School, of Law, JD 1980. Moot court oral argument award. Editor, Journal of Transnational Law.
- Washington University in St. Louis, BA in History with honors 1977.

Mediation Training

I received my initial mediation training through a multi-day training program at the University of Missouri School of Law Center for Dispute Resolution in Columbia, Missouri. I receive ongoing training through the Association of Attorney Mediators, of which I am a member of the St. Louis Chapter.

Practice Background

I have been in private practice for more than 30 years since my graduation from Law School. I began at Thompson & Mitchell in St. Louis as a Commercial Litigation associate where I worked on simple and complex contract and tort cases and admiralty. In 1983, I moved to Gallop, Johnson & Neuman in St. Louis as a Commercial Litigation associate, and I became a partner in 1987. At Gallop Johnson I continued to practice in commercial litigation, including a broad range of simple and complex contract and tort cases, insurance coverage, and construction law and mechanics liens. I joined Jenkins & Kling, P.C. in St. Louis in 1994 as a partner and have practiced full time at Jenkins & Kling since that time. In addition to a wide and diverse variety of commercial and real estate litigation matters, I have an emphasis on equity cases, and particularly those involving unfair competition, trade secrets, and an extensive practice in the litigation of non-competition agreements for both Plaintiffs and Defendants. I have been involved in numerous complex contract and tort cases as well as insurance coverage matters, and zoning and subdivision representation for landowners, developers, contractors and lenders.

Mediation Philosophy

My philosophy of mediation is to encourage the parties to engage in honest communication which can, and often does, lead to the identification of solutions which are better than the potential alternatives. I do everything within my ability to encourage and help the parties explore and develop these alternative possibilities and paths to resolution which are better than the current course. With the help of counsel, I encourage the objective analysis of the pros and cons of all possible positions, along with the attendant costs and risk, and help parties bridge gaps and reach mutually acceptable settlements, using both facilitative and evaluative techniques.